SPRING BOARD MEETING

April 2-3, 2023

2023 Spring Board Of Directors Meeting
THSCA Office- San Marcos, Texas
April 2-3, 2023 (Sunday-Monday)
A G E N D A

SUNDAY, APRIL 2

11:30 Officers Meeting

- **Lunch Provided**

Pre-Meeting Business

- Voucher Return

1:00 pm

1. **Call to Order – WIGINTON p 1-2**
    a. Damon West Remarks
    b. Prayer & Pledge
    c. Roll Call by Region
2. **President's Remarks and Reports – WIGINTON p 3-8**
    a. Welcome Remarks
    b. Approval of Minutes from July Board Meeting (Action)
    c. At-Large Director
3. **Officer Remarks – MILLER, KING p 9**
4. **Executive Director's Welcome – MARTIN p 10-15**
    a. THSCA Benefits: 4 Pillars
    b. Deliverables from December BOD Meeting
5. **THSCA Business p 16-28**
    a. Sponsorship Report – **WEST**
    b. Exhibit Report - **WEST**
    c. Extra Yard for Teachers – **WEST**
    d. Officials Appreciation – **WEST**
    e. National High School Athletic Coaches Association - **POLK**
    f. Academic All-State - **POLK**
    g. Super Elite Team – **POLK**
    h. Coach of the Year – **POLK**
    i. NFF Team Academic Award - **POLK**
    j. Power of Influence Meetings – **POLK**
    k. Advisory Committee Responsibilities – **POLK**
    l. Regional Meeting Recap – **POLK**
    m. Membership Drive - **LIBBY**
    n. Job Board – **LIBBY**
    o. Seat at the Table Update – **LIBBY**

BREAK – 3:15-3:30 pm

3:30 pm

6. **Eccker Group – Tim Prukop – WEST**

3:45 pm

7. **THSCEF Report – LIBBY** **p 30-38**
    a. THSCEF Board of Directors
    b. IDEA Advisory Committee
    c. Leadership Summit Update
    d. ROCK Mentoring Update
    e. BSN Scholarship
    f. Benevolence Report (Action)
8. **THSCA New Business** **p 39-42**
    a. Legislative Update – **MARTIN**
    b. Opioid Reduction Program – **MARTIN**
    c. Future Coaches of Texas – **LIBBY**
    d. Broyles Award (Assistant COTY) (Action) – **POLK**
9. **UIL Discussion** **p 43-44**
    a. Questions/Topics to UIL - **MARTIN**
10. **Committee Meetings** **p 45-52**
    a. Bylaws – Adam Cummings, Chairman
    b. Ethics – Carlos Lynn, Chairman
    c. Magazine – David Malesky, Chairman
    d. Policy – Grady Rowe, Chairman
    e. Finance – John King, Chairman
    f. President Elect Committee (Freshman Directors) - John King, Chairman
        i. Meeting Starts after all Committee Meetings end – Board Room
11. **Reception at Hotel** – **TBA** (Adrenaline)
12. **Dinner at Hotel** – **7:30 pm**

MONDAY, APRIL 3

7:45 – 8:15 (Breakfast Tacos)

8:15 am

13. **Eric Morris** – University of North Texas **p 54**
14. **President Elect Nominee Update** - **KING** **p 55**

8:45 – 9:30 am

15. **UIL Update** – UIL Staff **p56**

9:30 am

16. **TASO** – Mike Fitch **p 57**

10:00 am

17. **Sports You** – Jen Gross – **WEST** **p 58**

10:15 am

18. **Legislative Update** – Curtis Culwell **p 59**

BREAK - 10:30-10:45 am

10:45 am

19. Committee Chairman Reports – WIGINTON p 60-61

a. Bylaws – Adam Cummings
b. Ethics – Carlos Lynn
c. Magazine – David Malesky
d. Policy – Grady Rowe (Action)
e. Finance – John King

11:00 am

20. Executive Director's Report – MARTIN p 62-73

a. THSCA Financial Report
b. THSCEF Financial Report
c. Membership Report/Demographics
d. Female Award: Jody Conradt (Action)
e. Board Responsibilities
f. NIL Advisory Committee
g. Superintendent Advisory Committee
h. Trainer Advisory Committee
i. Eccker Group
j. Retired Coach Membership

21. Coaching School Update: Houston – July 15th – 18th – POLK p 74-76

11:45 am

22. Regional Discussion - WIGINTON p 77-78

12:15 pm

23. Lunch

12:30 pm

24. Voting on Regional Nominees foe 2023 THSCA Awards (Action) p 79-86

a. Putt Powell
b. Curley Hays
c. Trainer of the Year
d. Tom Landry
e. Coaching Beyond the Game
f. Distinguished Service Award
g. At-Large BOD for 23-24 by President Lee Wiginton

July Board of Director's Meeting – Saturday, July 15, 2023 (1:00-5:00pm)

Adjournment – 1:30 pm

SPRING BOARD MEETING

CALL TO ORDER

2022-23 Board of Directors

OFFICERS
President: Lee Wiginton, Allen
Pres-Elect: Kendall Miller, Frisco Emerson
Past-Pres: John King, Longview

REGION 1
Adam Cummings, West Plains
Matt Lovorn, Stratford
Chad Dunnam, Amarillo

REGION 2
Vacant (Aaron Roan will sub)
Jerod Womack, Stephenville
Kevin Crane, San Angelo Central

REGION 3
Carlos Lynn, Crowley
Jeff Rayburn, Lone Star
Dave Henigan, Denton Ryan

REGION 4
Danny Servance, Ellison
Mark Torres, Pebble Hills
Fred Staugh, Monahans

REGION 5
Grady Rowe, Bellville
James Williams, FB Marshall
Shaun McDowell, Grand Oaks (sub)

REGION 6
Sam Wells, Troup
Ricklan Holmes, Tyler
Shane Anderson, Waco Midway

REGION 7
Vacant (Leo Mireles will sub)
Robert Flores, Nikki Rowe
Jerry Carpentier, Santa Gertrudis Acad.

REGION 8
David Malesky, O'Connor
Charley Drum, Canyon Lake
Lance Moffett, Hays CISD

*** DIRECTORS-AT-LARGE**
2020 - Jason Wilson, Dickinson (Reg 5)
2021 - Amanda Wolf-Schramm, Smithson Valley (Reg 8)
2022 - Richard Bacon, DeSoto (Reg 3)

DIRECTOR-ELECTS
R1 – Chip Darden, Lubbock Cooper
R2 – Aaron Roan, Abilene Cooper
R3 – John Settle, Sunnyvale
R4 – Clint Hartman, Midland Legacy
R5 – BJ Gotte, Pearland
R6 – Todd Quick, Lufkin
R7 – Leo Mireles, Laredo LBJ
R8 – Juan Morales, Jr., SA Sotomayor

1ST ALTERNATES
R1 – Todd Winfrey, Canyon
R2 – Sterling Doty, Stephenville
R3 – Marvin Sedberry, Jr., Terrell
R4 – Jeff Ellison, Odessa Permian
R5 – Brian Randle, Randle
R6 – Chris Cochran, Lindale
R7 – Trea Stevens, Mathis
R8 – Joe Hubbard, East Central

2nd ALTERNATES
R1 – DJ Mann, Coronado
R2 – Casey Pearce, Breckenridge
R3 – Josh Gibson, Pleasant Grove
R4 – Michael Pry, El Paso Coronado
R5 –
R6 – Don Hyde, La Vega
R7 – Reuben Farias, La Joya
R8 – Eddie Salas, San Antonio Harlan

SPRING BOARD MEETING

PRESIDENT'S REMARKS & REPORTS

TEXAS HIGH SCHOOL COACHES ASSOCIATION, INC.
DECEMBER BOARD OF DIRECTORS MEETING
THSCA OFFICES
SAN MARCOS, TEXAS
DECEMBER 12-13, 2022

The meeting of the Board of Directors of the Texas High School Coaches Association, Inc. was held on the 12TH & 13th day of December 2022, pursuant to notice given, affixing the set time and place. The following Officers and Directors were present in person:

Lee Wiginton	Dave Henigan	Jerry Carpentier
Kendall Miller	Danny Servance	Leo Mireles
Adam Cummings	Mark Torres	David Malesky
Matt Lovorn	Fred Staugh	Charley Drum
Chad Dunnam	Grady Rowe	Lance Moffett
Jerod Womack	James Williams	Amanda Wolf-Schramm
Kevin Crane	Sam Wells	Joe Martin
Aaron Roan	Ricklan Holmes	Glen West
Carlos Lynn	Shane Anderson	Brian Polk
Jeff Rayburn	Robert Flores	Libby Pacheco

Not in attendance were Jon Kay and John King due to playoffs. Jason Wilson and Richard Bacon did not attend due to basketball in season.

Upon Motion by Lee Wiginton and seconded by Sam Wells it was
RESOLVED, that the Minutes of the July 2022 Board Meeting be approved as read. **Passed**

Upon Motion by Adam Cummings and seconded by Sam Wells it was
RESOLVED, that all changes to Bylaws and Policies be approved. **Passed**

- Bob Gillis gave the Hall of Honor Selection Committee report

Upon Motion by Bob Gillis and seconded by Danny Servance it was
RESOLVED, that David Aymond be inducted into the THSCA Hall of Honor. **Passed**

Upon Motion by Bob Gillis and seconded by Grady Rowe it was
RESOLVED, that Tim Buchanan be inducted into the THSCA Hall of Honor. **Passed**

Upon Motion by Don Cumpton and seconded by David Malesky it was
RESOLVED, that Don Cumpton be inducted into the THSCA Hall of Honor. **Passed**

Upon Motion by Bob Gillis and seconded by Lance Moffett it was
RESOLVED, that Bryan Dausin be inducted into the THSCA Hall of Honor. **Passed**

Upon Motion by Bob Gillis and seconded by Amanda Wolf-Schramm it was

RESOLVED, that Glen West be inducted into the THSCA Hall of Honor. **Passed**

After casting ballots, the result was Gary Joseph will be the new Hall of Honor Selection Committee member Representing Regions 5 and 6.

- Gordon Mackey gave the Financial Report for THSCA and THSCEF, reported on the Audit and the Proposed Budget.
- Glen West gave report on THSCA business covering:
    - Sponsorships
    - Exhibits
    - Straight Line Recruiting
    - NFF Team Academic Award
    - Power of Influence Meetings
- Joe Martin gave report on THSCA business covering:
    - Texas Coach Magazine
    - National High School Athletic Coaches Association
    - UIL Legislative Council Meeting
    - PAC
- Brian Polk gave report on THSCA business covering:
    - Advisory Committees
    - Academic All-State
    - Super Elite Team
    - Coach of the Year
    - Coach of the Week
- Libby Pacheco gave report on THSCA business covering:
    - Athletic Supply Scholarship/BSN Scholarship
    - Our Day to Shine
    - THSCA Liability
    - Job Board
- Tim Prukop reported on the Eccker Sports Group
- Libby Pacheco reported on the THSCEF covering:
    - THSCEF Board of Directors
    - IDEA Advisory Committee
    - Leadership Summit
    - ROCK Mentoring Program
    - Seat at the Table
    - New Membership Packet

The following benevolence disbursements were discussed:

1. Coach Jimmy Keresztury – New Braunfels H S
2. Coach Jim Kazmierski – Bryan H S

3. William Avery – Cypress Falls H S
4. Cameron De La Paz – Cypress Falls H S
5. Kacy Rivers – Skidmore-Tynan H S
6. Ellieanna Herrera – Schertz-Cibolo ISD
7. Lupe Contreras – Laredo Johnson H S
8. Cooper Reid – Troup H S
9. Yahir Cancino – Dalhart H S
10. San Juan Arias – Lockhart H S

Upon Motion by Sam Wells and seconded by James Williams it was
RESOLVED, that the above-mentioned benevolence disbursements and permanent injury and memorial disbursements be approved. **PASSED**

- Curtis Culwell gave a Legislative Update
- Susan Elza gave update on UIL
- Mike Fitch gave report on Texas Association of Sports Officials
- Brian Polk reported on upcoming Regional Meetings
- Glen West reported on 2023 Housing and Registration for Coaching School and Future Coaching School Sites
- Joe Martin gave Executive Directors report:
    - Introduction of Staff
    - Representation of our Name
    - Membership Report/Demographics
    - THSCA Fall Classic with McKinney ISD
    - Opioid Program
    - Future Texas Coaches
    - Bylaws and Policies
    - Coaching Beyond the Game Award

Senior directors casted their vote and Jeff Dixon is the winner of the Coaching Beyond the Game award.

- Board Responsibilities
- Magazine Article Requirements
- Iron Sharpens Iron Report
- New Award – Women in Sports = Tom Landry
- Eccker Group Evaluation
- Lobbyist
- WOKC (Wipe out Kids Cancer)

Upon Motion by Sam Wells and seconded by Jerry Carpentier it was
RESOLVED, that THSCA create a proposal that would prevent THSCA from raising money for outside entities to bring to the Spring Board meeting as a policy. **PASSED**

- Recap of Three-Year Analysis

- Lee Wiginton addressed regional concerns

COMMITTEE REPORTS

The following Committee Reports were given by each Chairman:

Bylaws Committee (Adam Cummings):

Upon recommendation of the Bylaws Committee by Adam Cummings and seconded by Jerod Womack, it was

RESOLVED, Section 1 – Annual Fee: The annual membership fee shall be $70.00/$90.00 dependent on THSCA calendar per annum for Professional and Affiliate members and $30.00 for Student members. **Passed**

Ethics Committee (Carlos Lynn): Had no recommendations at this time.

Magazine Committee (David Malesky): Had no recommendations at this time.

Policy Committee (Grady Rowe): Had no recomm

endations at this time.

Finance Committee (Lee Wiginton): Upon recommendation of the Finance Committee by Lee Wiginton and seconded by Mark Torres, it was

RESOLVED, that the THSCA approve the 2021-22 Financial Statement & Auditor's Report. **Passed**

Upon recommendation of the Finance Committee by Lee Wiginton and seconded by Grady Rowe, it was

RESOLVED that the Pages 3, 4, 5 of the 2022 Auditors Report be made available to the membership.

Passed

Upon recommendation of the Finance Committee by Lee Wiginton and seconded by James Williams, it was

RESOLVED, that the THSCA retain the same formula for Benevolence Fund disbursement. **Passed**

Upon recommendation of the Finance Committee by Lee Wiginton and seconded by Adam Cummings, it was

RESOLVED, that the THSCA approve the 2022-23 Proposed Budget as presented. **Passed**

Upon recommendation of the Finance Committee by Lee Wiginton and seconded by Mark Torres, it was **RESOLVED** that the THSCA approve the following: 5% raise for all staff except Brian Polk and Libby Pacheco. Libby Pacheco and Brian Polk are to receive a salary of $200,000, $1,000 Christmas bonus for all, $500 baby gift for Margaret.

Passed

Upon Motion by Danny Servance, and seconded by Jeff Rayburn, it was

RESOLVED, that we adjourn this December 2022 THSCA Board Meeting.

NEW At-Large Director: Region 5

Carlesa Dixon
Head Girls' Basketball Coach
Summer Creek HS

"In the position of leadership, we must realize that we aren't doing it for ourselves, but we are doing it for others. Leadership is a gift, and a gift is to be shared with other people. When we as leaders are more conscious about the power of our influence, qualities such as compassion, transparency, and integrity will stand out to help others thrive."

SPRING BOARD MEETING

OFFICER REMARKS

Kendall & John

SPRING BOARD MEETING

EXECUTIVE DIRECTOR'S WELCOME

Deliverables from December

1. Superintendent Advisory Committee – Will discuss later

2. Policy regarding raising money for outside organizations
    a. Language to be discussed in Policy Committee

3. POI Information/Feedback – Will discuss later

4. Malesky request to youth leagues - JOE
    a. Work to form an alliance with youth leagues

5. UIL PAPF and Eligibility Sheet - JOE
    a. Look at language concerning having to have a PAPF…

6. Team Tennis Academic All-State – This has been added

7. Ethics training at Coaching School - WEST
    a. Recruiting, Officials, Fans, etc.
    b. Get best approach from BOD at Spring Meeting

8. Softball Proposal
    a. Amanda to lead discussion with UIL concerning the softball proposal

9. Opioid Awareness – Will discuss later

10. Future Coaches in Texas – Will discuss later

11. Female Award – Will discuss later

12. BOD Communication with Advisory - POLK
    a. 1st email should have been sent!
    b. Will continue to use Drop Box

13. State Legislation - JOE
    a. Bus Driving Certification options
    b. Alternative Certification issues being able to get Teachers Certified

THSCA Member Benefit Statement

By being a member of the THSCA, we give coaches access to the people, events, tools and resources to help them thrive in the profession, become trusted leaders in their communities, and live balanced and successful lives.

Our programs are designed to give every coach in every sport a voice, help them grow personally and professionally, give them the tools to navigate the real world issues student-athletes face, build a coalition of support in their communities, celebrate their successes and empower them to have a lasting impact on high school athletics.

The work and sacrifice coaches do every day is vital to the development and success of student-athletes. The THSCA is here to support those efforts. We fight for every coach, provide them with the connections and resources to make their lives better and help all student athletes throughout the state enjoy lasting success.

The Four Pillars:

- **Representation**
- **Advocacy**
- **Personal and Professional Development**
- **Awards and Recognition**

THSCA Benefits: 4 Pillars

Representation

Representing ALL kids and coaches

- Advisory Committees - Every sport/boys & girls- BP
- Athletic Director Advisory Committee- JM
- IDEA Committee - Inclusion-Diversity-Equity-Awareness- LP
- THSCA Board of Directors- BP
- THSCEF Board of Directors- LP
- Urban ISD Athletic Director Advisory Committee- LP
- Collaboration with State/National Associations- JM
- Regional Membership Meetings- BP
- Power of Influence Meetings- BP
- ACC Tour- GW

We are an association that represents every coach in every UIL sport throughout Texas and encourages our members to share their voices and continue to “help coaches help kids.”

THSCA Benefits: 4 Pillars

Advocacy

Supporting our kids and coaches

- State Legislative Advocacy- JM/GW
- UIL Legislative Council Advocacy- JM/GW
- Memorial Benefit- LP
- Permanent Injury Benefit- LP
- Benevolence Fund- JM
- Our Day to Shine- LP
- Future Coaches of Texas- LP
- Opioid Awareness Program- JM
- Straight Line Recruiting (SLR)- GW
- Liability Insurance options for coaches- LP
- Iron Sharpens Iron- JM
- Job Board- LP
- Texas Fall Classic- GW
- Inside High School Sports- JM
- Tradeshow/ Exhibits- GW

We provide a network of support and advocacy to place coaches in the best position to succeed and we fight for our members every day to achieve their goals.

THSCA Benefits: 4 Pillars

Personal & Professional Development

Education opportunities for Coaches & AD's

- Annual Coaching School & Convention- BP
    - Over 250 hours of lectures and demos
- UIL CCP Certification Training- BP
- Rock Mentoring Program- LP
- Networking Opportunities throughout the year- GW
- 4 L's Curriculum - Listen-Learn-Love-Lead- LP
- Leadership Summit- LP
- Health, Safety, and Wellness Curriculum- LP
- Seat at the Table- LP
- Recruiting Curriculum - Online seminar- BP
- NIL Curriculum- JM
- Texas Coach Magazine- JM
- Jason;s Foundation- JM

We provide coaches in every sport with access to the people, events, tools, and resources that help our members improve their skills and knowledge and enable them to thrive personally and professionally.

THSCA Benefits: 4 Pillars

Awards & Recognition

Celebrating our kids and coaches

- Officials Appreciation Game- LP
- Extra Yard for Teachers- GW
- Academic All-State- BP
- Hall of Honor- JM
- Coach of the Year - All sports (head coach & assistant coaches)- BP
- Super Elite Teams - Recognizing all sports and all classifications- BP
- Coach of the Week- BP
- National Football Foundation (NFF) Team Academic Award- BP
- Trainer of the Year- BP
- Distinguished Service Award- BP
- Curly Hay's Official Award- BP
- Tom Landry Award- BP
- Jody Conradt Award- LP
- Coaching Beyond the Game Award- JM
- Putt Powell Sportswriter of the Year Award- BP
- THSCA Scholarships- LP
- BSN Scholarship- LP

We recognize and celebrate the achievements of coaches and student-athletes and the efforts of contributing stakeholders who support our members on and off the field.

SPRING BOARD MEETING

THSCA BUSINESS

Sponsorship Report

2022-23

Company	Payment	Services	Total
CORNERSTONE (11)			
2Words Character Dev.	$0	$50,000	
Atavus	$25,000	~~$222,500~~	
Balfour	$0	$65,000	
Dallas Cowboys	$0	$187,500	
Eccker Sports Group	$50,000	0	
Eteam Sponsors	$40,000	0	
Hometown Ticketing	$40,000	0	
Hudl	$100,000	$25,000	
MaxPreps	$36,000	0	
Signing Day Sports	$50,000	0	
SportsYou	$50,000	0	
BSN SPORTS	$31,500	$18,500	
	$422,500	**$568,500**	**$941,000**
TITLE (11)			
Bally Sports	$20,000		
BSN	$20,000		
CoachComm	$20,000		
Dairy Max	$16,000		
Gamebreaker	$20,000		
Game ONE	$0	$18,000	
Houston Texans/Texas Bowl	$1,500	$18,500	
Performance Course	$20,000		
Symmetry Sports Construction	$0	$20,000	
Texas Army National Guard	$25,000		
Under Armour	$0	$25,000	
	$142,500	**$81,500**	**$224,000**
PLATINUM (7)			
BeOne Sports	$15,000		
Clell Wade	$15,000		
Porta Phone	$15,000		
Promaxima	$15,000		
Rogers Ath. Company	$15,000		
Spectrum Scoreboards	$15,000		
University of North Texas	$15,000		
OPEN			
OPEN			
OPEN			
	$105,000	**0**	**$105,000**
GOLD (9)			
Alliance Laundry Systems Dist.	$10,000		

Army ROTC	$6,800		
Big Game	$10,000		
Gilman Gear	$10,000		
Hellas Construction	$10,000		
Jostens	$10,000		
Riddell Sports	$10,000		
Sign Champ	$10,000		
Waterboy Graphics	$0	$10,000	
Speedster	$5,000		
	$81,800	**$10,000**	**$91,800**
SILVER (10)			
Dynamic Fitness & Strength	$5,000		
Game Day Rejuvenation	$5,000		
Hammer Strength/Life Fitness	$5,000		
Player2Player	$5,000		
Power Lift	$5,000		
Rubber Flooring Systems	$5,000		
Sideline Power	$5,000		
Sports Attack	$5,000		
Team Express	$5,000		
Ticket Spicket	$5,000		
	$50,000	**$0**	**$50,000**
BRONZE (10)			
Alert Services	$2,500		
Buck Terrell Athletics	$2,500		
JUGS Sports	$2,500		
Korney Board Aids	$2,500		
M-F Athletic	$2,500		
Pioneer Athletics	$2,500		
Pro Com Headsets	$2,500		
SanMar Sports	$2,500		
SSR Letter Jackets	$2,500		
Wildcat Mfg.	$2,500		
	$25,000	**$0**	**$25,000**
SUPPORTING			
SI Wealth Management	$5,000		
	$5,000		**$5,000**
TOTAL	**$813,300**	**$660,000**	**$1,473,300**
59 Sponsors total	**Cash**	**Services**	**Total**

THSCEF Sponsorship Report

DONORS	2022-23
HUDL	$101,500
TEXAS FARM BUREAU INSURANCE	$100,000
ASCENSION/DELL CHILDREN'S	$100,000
VISIT SAN ANTONIO	$50,000
BALFOUR	$25,150
CFP FOUNDATION	$15,000
TOTAL	**$391,650**

DONORS	2021-22
ATHLETIC SUPPLY	$15,000
COLLEGE FOOTBALL PLAYOFF FOUNDATION	$15,000
COTTON BOWL	$15,000
HUDL	$75,000
SIGNING DAY	$50,000
TEAM NATION SPORTS	$5,000
CREDIT UNION OF TEXAS	$20,000
TOTAL	**$195,000**

Exhibit Report

	2019 (as of 2/15/19)	2020 (as of 2/15/20)	2021 (as of 4/5/21)	2022 (as of 3/28/22)	2023 (as of 2/23/23)
SPONSOR Booths Assigned	289 (including 32 "potential" sponsor)	272 (including 20 "potential" sponsor)	283 (including 16 "potential" sponsor)	316 (including 23 "potential" sponsor)	307 (including 24 "potential" sponsor)
TRADE / COMP Booths Assigned	16	10	13	18	23
TIER 2 Booths Assigned	152	128	85	84	120
TIER 3 Booths Assigned	51	69	35	80	50
THSCA HOLD Booths	51	50	13	38	0
BOOTHS ASSIGNED (including potential sponsor & hold booths)	559	529	429	536	500
OPEN BOOTHS	172	112	238	141	74
TOTAL BOOTHS IN EXHIBIT HALL	731	641	667	677	574

- **We are up 71 Booths from this point last year**
- **We are up $90,000+ from this point last year!**

THSCA Business

EXTRA YARD FOR TEACHERS (CFP)

THSCA has partnered with the CFP Foundation to promote their education initiative, Extra Yard for Teachers.
THSCA will ask coaches to recognize an outstanding teacher during a football game in the fall and present that teacher with an EYFT football along with a $25 gift card. Coaches are then asked to promote the teacher on social media using the hashtag #EYFT and tagging @CFPExtraYard.

OFFICIALS APPRECIATION

New initiative to recognize and thank our officials. THSCA will ask that schools recognize officials during their first home district varsity game for all Team Sports.

THSCA Business: NHSACA

NATIONAL HIGH SCHOOL ATHLETIC COACHES ASSOCIATION

The 2023 National High School Athletic Coaches Association National Coaches Convention will be hosted by the Nebraska Coaches Association in Lincoln, Nebraska from July 24, 2023 to July 27, 2023. There will be clinic sessions for nineteen specific sports, college credit courses, as well as plenty of time to network with coaches from across the country. In addition, there will be a NHSACA National Coaches Hall of Fame Ceremony and a NHSACA National Coach of the Year Ceremony to recognize the best of the best.

2022 COTY's (Recognized at 2023 NHSACA Banquet)

Male Sport: Phil Danaher
Female Sport: Rhonda Farney

***2023 COTY's will be selected in late June!**

THSCA Business: Awards

ACADEMIC ALL-STATE

- All sports have seen in increase in nominations!
- We will have between 18 and 20K nominations by end of year!
- We added Team Tennis and separated Trainers

SUPER ELITE TEAMS

- We have received great feedback to this point
- Advisory Members will play a greater role!
- We will be soliciting NEW SET Committee Members in the Spring,
    - This was a struggle this past year. We have ways to make it easier.
- We will continue to make adjustments for next year to our processes as we work through this first year

COACH OF THE YEAR

- We need to get more Nominations!
- Encourage your coaches to nominate deserving coaches in your Region!
- Make sure YOU nominate!

NFF TEAM ACADEMIC AWARD

1A – Chester High School
2A – Tioga High School
3A – Spearman High School
4A – Boerne High School
5A – Lake Belton High School
6A – Tomball High School
Private – Houston St. Thomas Catholic High School

Power of Influence Meetings

SPRING POI MEETING SCHEDULES – SENIOR DIRECTORS (End of April to Early May)

***Date/Site/Time emailed to Margaret!**

DETAILS:

- Open dialogue in your meetings to discuss hot topics and/or concerns.
- We will continue to shoot a quick video of THSCA Updates to take the THSCA business off your plate.
- Send us discussion notes and we will get you a response!
- USE Winter POI Feedback document and Job Board Document!
- NOTE: Cover THSCA Benefits: 4 Pillars!!
- Speak on 88th Legislative Session topics

***Your Thoughts Format?**

Concerns from POI Meetings:

1. Home field advantage for the lower classification
2. SET Committee Process and Information
3. Request for Coaching School to be in San Antonio every year as it is more centralized
4. Concerns that the nomination process for Academic All-State is too long
5. Demos at Coaching School are well received by all, and other sports would also like to see Demos in their sport
6. THSCA Job Board – "Job board is better, but still needs improvements"

*Other concerns will be covered in UIL Discussion

Advisory Committees (22-23)

CURRENT SPORT COMMITTEES (19)

Athletic Directors
Baseball
Boys Basketball
Girls Basketball
Boys Cross Country
Girls Cross Country
Football
Boys Golf
Girls Golf
Boys Soccer
Girls Soccer
Softball
Boys Track
Girls Track
Volleyball
Boys Wrestling
Girls Wrestling
Aquatics (Swim/Dive/Water Polo)
Tennis Advisory

- *We now have 19 Advisory Committees and 171 spots available!*
- *There are NO Advisory Elections for 2023-24!*
- ***We will adjust the Rotation so not to have 19 elections at one time! (Beginning 23-24)***
  - ***Elections will take place every year (beginning next school year)***
  - ***We will have roughly 6 Sports a year to elect***

Advisory Committees (22-23)

Advisory Committee Responsibilities & Expectations

Advisory Committees for the THSCA should serve as an advocate for the association and a source of communication between members in their sport and the THSCA Board of Directors and Executive Staff.
Members of the THSCA Advisory Committees, through their chairman, will make recommendations to the THSCA Board of Directors on UIL rules directly involving their sport.

➢ Responsibilities

- *3 Year Term*
- Serve as an ambassador for their sport in their Region and become the voice back to THSCA
- Serve as an ambassador/Liaison for THSCA back to their sport in their Region
- Select and Finalize the SET Committee in their respective sport/region during the Spring Semester.
- Selecting our "Super-Elite Team" in their sport with help from a "SET" committee.
- Committee Chair to provide sport specific feedback to members following advisory meetings.

➢ Expectations

- *Be a THSCA Member*
- *Attend the State Tournament/Meet to attend the Advisory Committee meeting with our staff, UIL, Officials Organization, etc.*
- *Oversee Super-Elite Team selection meeting*
- *Attend the THSCA Regional Meeting in February if not coaching in an in-season sport and conduct sport specific meeting with other coaches.*
- *Attend THSCA Coaching School and Advisory Committee meeting*
- *Submit an article each year in your sport for the THSCA magazine*

Regional Meeting Recap

Region	2022 Attendance	2023 Attendance	2023 Donations
1	147	142	$727.00
2	88	121	$701.00
3	177	243	$0
4	113	104	$576.00
5	126	447	$1,572.00
6	75	147	$0
7	134	103	$0
8	307	223	$686.00
TOTAL	1167	1530	$4,262.00

- Video
  - We can cut back on giving too many details to shorten the video
- Power Point
  - Take out slides that are covered in video
- Advisory Meetings
  - We will publicize these better moving forward and have Advisory Members communicate in their Regions
- Satellite
  - These proved to be beneficial! They are a hassle, but will grow as word gets out…
  - All Regions should conduct a walkthrough with satellite site!
  - All presentations/speaking to be done by main site, satellite directors do not need to present
- Technology
  - We will do a better job of giving you some step by step instructions concerning video/audio
- Awards
  - We need to give better direction concerning Awards process between the two sites
- Director Information to give
  - State of the Region
  - POI feedback: talk in detail in response to concerns the coaches are bringing us
  - UIL Update
  - Coaching School information
- Female
  - Require each Region to Have a Female speaker
  - Limit to 5 minutes or so, or longer if keynote
  - Can be a Head Coach in Region
  - Advocate of THSCA

THSCA Business

MEMBERSHIP DRIVE

- Give away 5 complimentary memberships by July 1st.
- Comp memberships need to be given to coaches that have never been members or haven't been members in the last 5 years.
- Post THSCA-related content twice a month. Suggested content and copy will be provided by THSCA staff.
- Brand Ambassadors are expected to attend Coaching School in Houston, July 16th-18th.
- Expected to maintain a professional social media presence that reflects THSCA values and standards.

JOB BOARD

MyCoachingTree

- The Job Board has been updated
- New concerns from POI have been addressed
- Many concerns are from those whom have not gotten on in a while…

SEAT AT THE TABLE

Purpose:
To allow women coaches to network, share ideas, and support each other through structured discussions relating to the coaching profession. Sessions will include THSCA updates, including information on association programs that recognize and support female coaches and athletes. Attendees are not required to be THSCA members.
*El Paso, Harlingen, San Antonio, Houston, Frisco, Barbers Hill, College Station

SPRING BOARD MEETING

ECCKER GROUP

TIM PRUKOP

SPRING BOARD MEETING

THSCEF REPORT

THSCEF Report

THSCEF BOARD OF DIRECTORS:

Hugh Sandifer, President
Adam Hochfelder
Dr. Greg Poole
D.W. Rutledge
Jon Heidtke
Lois Kolkhurst
John King
Lee Wiginton
Joe Martin
Glen West
Libby Pacheco
Brian Polk
Gordon Mackey, Treasurer
Margaret Beyer, Secretary

IDEA COMMITTEE

I Inclusion D Diversity E Equity A Awareness

The goal of the IDEA Advisory Committee is to design curriculum to help our coaches relate to kids in the areas of diversity, social injustice, and inclusion. We want to establish tools to provide guidance, knowledge, and comfort while discussing sensitive topics with staff, athletes, parents, and community.

Committee Members

Dr. Joshua Childs, University of Texas
Ralph De la Rosa, Alief ISD, Asst. AD
Armando Jacinto, Spring ISD AD, President HTHSFCA
Brian Jones, Arlington PD
Chivonne Kiser, Asst.AD Denton ISD
Stephen Mackey, 2 Words Character Development
Kendall Miller, Frisco Emerson HS
Dr. Silvia Salinas, Dallas ISD
Mark Soto, SA Johnson HS

LEADERSHIP SUMMIT

- ESPORTS Stadium, Arlington Texas
- Date: February 27, 2023
- Jody Conradt, John Bacon, Chris Singleton, Millard House, Todd Winfrey, Susan Brewer, Carlesa Dixon, Stephen Mackey, Jeff Dixon
- 600 plus were in attendance

Rock Update

Symposium Date: March 26 – 27, 2023
Site: AT&T Stadium, Arlington

HOW ROCKS ARE SELECTED IN 2023

There will be 66 new ROCKs joining the ROCK Coaches Mentoring Program in 2022.

- To ensure a diverse ROCK class, each region must have at least 2 females, 1 minority, and 1 non-football coach. A ROCK mentee cannot represent more than 1 group.

- 26 ROCKs are automatic selections. Those that receive automatic selections have been emailed. Automatics are selected by the following:
  - 3 THSCA Officers
  - 11 Urban ISD Athletic Directors
  - 9 Senior Directors
  - 3 Texas A&M Coaching Academy

- 40 ROCKs are selected from nominations by THSCA members.
  - In mid-December, nominations will be mailed and emailed to members of the Athletic Director Advisory Committee for review. The AD Advisory Committee will then select 5 ROCKs for each region and submit those selections to the THSCA by January 10th.

2023-24 Rock Roster

MENTEE FIRST	MENTEE LAST	REGION	MENTOR FIRST	MENTOR LAST
Ja'lee	Carver	Region 1	John	Abendschan
Cameron	Copley	Region 1	Charles	Ament
Jeremiah	Garcia	Region 1	C.A.	Anthony
Gracen	Haberthur	Region 1	Valerie	Barrera
Tyler	Humphrey	Region 1	Jaime	Boswell
Felicia	Teeter	Region 1	Anthony	Boykin
Shayla	Torres	Region 1	Jasmine	Brewer
Rett	Dittfurth	Region 2	Scott	Campbell
Jeremy	Jones	Region 2	Joe Dale	Cary
Nia	Lewis	Region 2	Joe	Castillo
Jayton	Voss	Region 2	Jennifer	Chandler
Jodi	Williams	Region 2	Joe	Cluley
Kristy	Armwood	Region 3	Jim	Conger
Courtney	Arnick	Region 3	Becky	Craig
Lindley	Case	Region 3	Croc	Crochran
Grant	Lee	Region 3	Greg	Davis
Autumn	Loyd	Region 3	Bob	DeBesse
Kayden	Orebaugh	Region 3	LaQueisha	Dickerson
Houston	Patterson	Region 3	Ronald	Elliott
Matthew	Poe	Region 3	Aislinn	Garza
Devin	Powell	Region 3	Juanita	Gomez
Eric	Smith	Region 3	Chuck	Griffin
Stacey	Spencer	Region 3	Nathan	Griffin
Jocelyn	Thomas	Region 3	Jason	Haddock
Darius	Brown	Region 4	DeMarcus	Harris
Braiden	Galla	Region 4	Alexis	Hill
Leah	Hernandez	Region 4	John	Hirst
Jace	Keesee	Region 4	Jared	Hunt
Lindsey	Olson	Region 4	Annissa	Jackson
Brandon	Smith	Region 4	Kaeron	Johnson
Brandon	Clemons	Region 5	Will	Joiner
Troy	Edmond	Region 5	Cristie	Liles
Devin	Morris	Region 5	Jessica	Linson
Timon	Nolan	Region 5	Danny	Long
Cierra	Palmer	Region 5	Kelly	Lozada
Cravon	Rogers	Region 5	Russell	Lucas
Bryce	Saracene	Region 5	DJ	Mann
Karre'	Wallace	Region 5	Genevieve	Martin
Shelby	Williams	Region 5	Shane	Messer

MENTEE FIRST	MENTEE LAST	REGION	MENTOR FIRST	MENTOR LAST
Margaret	Dean	Region 6	Todd	Moebes
Tyrin	Evans	Region 6	Ashley	Moncivaiz
Jack	Jackson	Region 6	Rusty	Nail
Ryan	Jones	Region 6	Allen	Oh
Landry	Pepper	Region 6	Kelly	Parker
Brandon	Ransdell	Region 6	Craten	Phillips
Braeden	Simmons	Region 6	Shanika	Randle
Amber	Williams	Region 6	Veronica	Reed Hamilton
Randy	Bermea	Region 7	Travis	Reeve
Jose	Cisneros	Region 7	Michael	Ridge
Leyton	Hernandez	Region 7	Tracie	Robbins
Jon	Loa	Region 7	Philip	Roberts
Jonathan	McHugh	Region 7	Taneisha	Rogers
Ariana	Montalvo-Castillo	Region 7	Alicia	Russo
Rebekah	Perez	Region 7	Silvia	Salinas
Alex	Ramart	Region 7	Joseph	Sam
Brennan	Boykin	Region 8	Drew	Sanders
Matthew	Bridges	Region 8	Marvin	Sedberry
BreAnna	Brock	Region 8	John	Snelson
Dominique	Coutee Thomas	Region 8	Luis	Solorio
Julia	Cruz	Region 8	Karla	Stanford
Crystal	Martinez	Region 8	Jacob	Thompson
Ryan	Redding	Region 8	Brett	Tucker
Ashley	Segura	Region 8	Eric	Villasenor
Brent	Swanson	Region 8	Oscar	Villasenor
Elijah	Timarky	Region 8	Maggie	Younger
Victoria	Vazquez	Region 8	Kate	Zora

THSCEF: BSN Scholarship

REGION 1 (boy) REGION 5 (girl)

BSN will award two $2,500 scholarships per year, one to a boy and one to a girl. Each year one region will select a boy and another region will select a girl. Each winner of the BSN scholarship will be selected by a member of the THSCA Board of Directors. The regions will rotate every year and the Senior Director of the appropriate region has the option to select one of his own athletes or another athlete in his region.

Once the recipient has been selected, please let Sheryl know who the recipient of the scholarship winner will be. Recipient will receive check from THSCA at the end of the school year. See criteria below:

Standards set up to award the scholarship are as follows:

a. *Student must be a high school senior athlete*
b. *Have a "B" average with college entrance requirements*
c. *High moral standards and recommendations from his principal and coach*
d. *Be a coach's child*
e. *Have intentions of choosing coaching as a profession*
f. *Have honest intentions of going to college*
g. *Be in need of financial aid*

Rotation for the next four years:

2023	Region 1 (boy)	Region 5 (girl)
2024	Region 2 (boy)	Region 6 (girl)
2025	Region 3 (boy)	Region 7 (girl)
2026	Region 4 (boy)	Region 8 (girl)

We will then start over and just flip the boy/girl

THSCEF: BSN Scholarship

Koy Torres, Sundown HS

Region 1 (Boy)

3/3/23

To whom it may concern,

I am writing this letter to recommend Koy Torres of Sundown High School, Class of 2023, for the BSN Scholarship. I had the privilege of coaching Koy for four years during my time at Sundown. In all my years of coaching, he is one of the top student-athletes I have ever worked with.

Both of Koy's parents are educators; his mom is a math teacher and his dad teaches social studies and is the Head Baseball Coach at Sundown High School. They have instilled in him a work ethic that is second to none, great character and strong leadership skills that separate him from the pack. Not only is Koy a great athlete for Sundown, he is also ranked in the top 5 of his class and represents Sundown in UIL academics as well. Koy has ambition to attend college and pursue a degree in mathematics. He is also waiting to hear back from the Air Force Academy on his potential acceptance into their program.

Again, I highly recommend Koy Torres for the BSN Scholarship. He has been a hero to my young son and someone that my son aspires to be like. I believe he is the perfect example of who we want receiving this award and would be a great ambassador for the BSN Scholarship program. Thank you for your time and consideration.

Sincerely,

Adam Cummings
Head Football / Campus Coordinator
West Plains High School

THSCEF: BSN Scholarship

Kyla Nunn, Bellville HS

Region 5 (Girl)

March 10, 2023

To Whom It May Concern,

It is with great pleasure that I write this letter of recommendation for Kyla Nunn. Serving as an Athletic Director for the last nineteen years, I have had the opportunity to work with many young people. Kyla is simply one of the best. She is a young lady with great integrity, work ethic, and people skills. Others want to be around Kyla because she brings an infectious energy and smile.

While a student at Bellville High School, Kyla has participated in volleyball, basketball, and track. She is a true example of a student-athlete. Kyla has maintained a high GPA while balancing her participation in athletics. Kyla has been awarded Academic All District each year she participated on varsity teams and Academic Excellence Award at Bellville High School.

Kyla embodies everything that every coach wants in their student-athletes. She is a young lady of integrity. She is a leader. I look forward to seeing what the future holds for Kyla as she plans on attending Houston Christian University to seek a degree in Kinesiology. Her plan is to become an Athletic Trainer. I have no doubt that she will reach her goal and impact others.

Sincerely,

Grady Rowe

Grady Rowe
Athletic Director/Head Football Coach

THSCA 2023 Scholarship Winners

Eddie Joseph Memorial Scholarship $2,500.00
Kelly Karnes, Blanco High School

Fisher Woodchick Memorial Scholarship $2,005.00
Joseph Luke Riddell, Banquete High School

THSCA Scholarship Winners: $2,000.00 each
Sarah Allison, Glenda Dawson High School
Kayla Brotherton, Calallen High School
Austin Callis, Electra High School
Peyton Ehrlich, Falls City High School
Nathaniel Gensler, Jr., Kermit High School
Anna Kate Iske, White Oak High School
Chloe Jones, Great Hearts Monte Vista High School
Carlos Rojas, Laredo Alexander High School
Reagan Searson, Farmersville High School
Jayden Tennison, Richards High School

THSCEF: Benevolence Report

OUR DAY TO SHINE

Established in 2004 to be used for hardship cases in the area of permanent injury and memorial benefits to athletes and coaches. Limit established of $3,000 or 20% of total fund whichever is less.

WHAT OUR COACHES HAVE DONE

DISTRIBUTION

2022-23 – Donations: $80,750.10 (goal is $100,000)

To date THSCEF has donated $758,034.44 to benevolence needs

Current Fund Balance - $200,537.81 as of 2/28/23

*ACTION
2022-2023 Requests

Coach	School	Recipient	Role
Jim Streety	New Braunfels ISD	Jimmy Keresztury	Coach
Marty Criswell	Bryan H S	Jim Kazmierski	Coach
Chris Brister	Cypress Falls H S	William Avery	Athlete
Chris Brister	Cypress Falls H S	Cameron De La Paz	Athlete
Holly Vasquez	Skidmore-Tynan H S	Kacy Rivers	Athlete
Leonel Mireles	Laredo Johnson H S	Lupe Contreras	Athlete
Sam Wells	Troup H S	Cooper Reid	Athlete **"Permanent"**
Joey Read	Dahart H S	Yahir Cancino	Athlete **"Memorial"**
Todd Moebes	Lockhart H.S.	San Juan Arias	Coach
Eric Ezar	Rudder HS	Calvin Hill	Coach
Peter Wagner	Southwest ISD	Marcus Rutledge	Athlete
Adam Arteaga	Pieper HS	Nick Rogers	Coach
Ilyan Martinez	Natalia ISD	Rick Valadez	Coach
Dale Matlock	Everman ISD	Corey Fulbright	Athlete
Jason Calvez	Agua Dulce ISD	Aiden and Avery Moreno	Athlete
Finis Vanover	Livingston ISD	Ronal Mapps	Coach
Chris Castillo	Lehman HS	Kent Smith	Coach
Kodi Crane	Caddo Mills ISD	Victoria Mendez	Athlete
Michael Pitman	Crane HS	Jerod Gonzalez	Athlete

The Livingston Independent School District

P.O. Box 1297
Livingston, TX 77351

March 21, 2023

Coach Martin and THSCA Directors<

On behalf of Coach Ronal Mapps and myself, I want to sincerely thank you and the Directors of our great organization for your incredible gift of benevolence that we received last week.

It solidifies the belief, that our profession is still an honorable one, led by good, decent, stand-up men that care about one another and what we all do as a group and as individuals, to make our world a better place.

Your kindness and consideration for helping out one of our own, that none of you even know, in his terrible time of need, goes way above and beyond what anyone should or could expect. Very few, if any, other professions that I know would have been willing to do more than just send a card or pot plant and wishes of condolence.

You guys are first-class, and it will never be forgotten.

Finis N. Vanover
Athletic Director
Livingston ISD

Ronal Mapps
Defensive Line / Powerlifting Coach
Livingston High School

SPRING BOARD MEETING

THSCA NEW BUSINESS

Legislative Update

THSCA is the ONLY Association with Lobbyists!

The THSCA is the principal advocate for Texas high school coaches and the THSCA PAC is an important tool to protect our profession against legislative items introduced in Austin that are harmful to our profession and to high school athletics. We urge you to get involved and help the THSCA PAC represent the professional interests of all coaches in Texas. Your contributions will go to support political candidates and officeholders who have a proven record of supporting issues that directly affect education and the athletic activities for our youth.

While our Association cannot contribute funds directly to the PAC from our annual membership dues, we can solicit contributions from our 21,000 plus members. So, please seriously consider making a donation to the THSCA-PAC when you register this year.

The THSCA will continue to fight for quality public education and the importance of extracurricular activities in the education of our youth.

You can donate to the PAC on your THSCA registration form or online at thsca.com.

HOT TOPICS:

- Public School Safety
- Public School Finances
- Vouchers
- NIL
- CDL Certification
- Coaches Appreciation Day

We will use SportsYou!

VOTE PURPLE

THSCA VOTES FOR PUBLIC EDUCATION.

Legislative Update: NIL

HB _____ by Representative Giovanni Capriglione
Re: High School NIL
Contact: Spencer Schumacher, (512) 463-0690

In the 87th Legislative Session, the legislature passed SB 1385 to allow collegiate athletes to earn compensation from their name, image, or likeness (NIL). The law also prohibits any athlete from earning compensation "prior to their enrollment in an institution of higher education." This has led to an incentive structure in which many students chose to forgo their senior year of high school in favor of early enrollment in an institute of higher education in order to earn compensation from their NIL. Additionally, Texas is the only state that explicitly prohibits high school students from earning compensation by state law[1].

Currently, 24 states and the District of Columbia allow all high school students to earn compensation from NIL when not directly engaged with a team activity, regardless of a students age[2]. However, allowing minors to sign NIL agreements presents its own set of legal challenges as contracts with a minor are not generally mutually enforceable, and may be subject to court approval before they go into effect.

HB ____ seeks to strike a balance between the two approaches by allowing high school students to earn compensation from their NIL prior to their enrollment in an institution of higher education, but only after their eighteenth birthday. The bill would also move Texas in line with every other state in placing the primary responsibility for regulating high school NIL with athletic associations, and not the state legislature.

The bill specifies that a student participating in a University Interscholastic League (UIL) competition may accept compensation from NIL as long as they are eighteen years or older, meet UIL's "No Pass No Play" requirements, and comply with rules developed by UIL regarding NIL compensation. A student who meets these requirements may also obtain professional representation, including an attorney, for legal matters pertaining to NIL. While the bill gives UIL the authority to develop its own rules regarding NIL compensation, the bill does specify UIL must adopt rules to

- Prevent NIL compensation, or the promise of compensation, from being used to encourage a student to enroll or transfer to a high school,
- Prohibit compensation in exchange for illicit or lewd products (i.e. alcohol, tobacco, sexually oriented businesses, etc.),
- Allow school districts, schools, and teams to prohibit compensation which conflicts their policies or honor code, and
- Set minimum financial literacy life skills education requirements for students.

HB _____ will move Texas more in line with national standards on NIL, and allow Texas students the same opportunities afforded to talented students across the country.

[1] https://businessofcollegesports.com/high-school-nil/
[2] https://www.on3.com/nil/laws/high-school/

New Business

OPIOID AWARENESS

"The THSCA exists to help coaches help kids and provide resources for coaches to excel as leaders in their community. It is time for us to mobilize our Texas coaches and utilize the positive platform that athletics provides to spread awareness and organize a call to action. Friday Night Lights Against Opioids will be an invaluable source for coaches to impact their communities and fight against an epidemic that can no longer be ignored. Help us save lives across Texas!" Joe Matin

FUTURE COACHES OF TEXAS ASSOCIATION

Mission:

The Future Coaches of Texas Association (FCTA) introduces young adults to the fundamentals of coaching and encourages them to explore opportunities in the coaching profession. Through FCTA, accredited educational entities throughout the state of Texas can establish local chapters to introduce students to coaching concepts and encourage them to build an understanding of how to promote athletic performance, facilitate team leadership, and drive towards overall excellence as a future coach.

BROYLE'S AWARD INFORMATION (Action)

In 2018, the Broyles Award added to their 25-year tradition of honoring the nation's best collegiate assistant football coaches through the creation of the High School Broyles Award. This award recognizes the top high school assistant football coach in every participating state, projecting their excellence onto the national stage.

SPRING BOARD MEETING

UIL DISCUSSION

UIL Topics

1. THSCA's stance on UIL Creating 7A
    a. THSCA is in favor of any realignment changes that may possibly help equity across the board. At this point, just creating a 7A would cause the disparity in 4A and below to be larger than what it is. We continue to have discussions with the UIL concerning realignment adjustments and believe there will be adjustments made in the future, but probably no changes in the next realignment.

2. Home field advantage for the lower classifications & Other Sports?
    a. We understand this has been brought up without favor in the past
    b. What is the UIL's thoughts, and would a mileage exception help?

3. UIL/PAPF Platform is not user friendly, and problems when PAP's get automatically pushed through

4. Issues with Recruiting and Kids moving for athletic purposes
    a. DEC Is not set up for success as many do not have representatives that understand UIL rules
    b. We understand Superintendents appoint the DEC representative, but there is a disconnect
    c. If NIL and Transfer Portal Bill passes, this will cause more issues as many DEC members will not be educated

5. Rotation of State Games for Football & Volleyball

6. Possible Review process for athletes ejected from contests

7. Softball 15-run postseason rule
    a. Amanda to lead discussion
    b. Why is a mutual agreement rule being held up
    c. We have contacted TGCA and have gotten no feedback, they have also mis represented the proposal to their members

****TASO** – talk through TASO playoff football assignment proposal!

UIL Classification Information

	Number of School
7k Students	1
6k Students	0
5k Students	2
4k Students	12
3k Students	67
2K Students	259
1k Students	231
500-999	176
250-499	299
105-249	245
(1-104.9	232
Total	1524

7A Example:

7A	2800 and above	132 Teams (16 districts)
6A	2000 - 2799	214 Schools
5A	1000 - 1999	231 Schools
4A	475 - 999	205 Schools
3A	250 - 474	270 Schools
2A	105 - 249	245 Schools
1A	1 - 104.9	232 Schools

Conference Cutoffs

6A	2225 and above	249 schools; 249 (Basketball), 249 (Football); 247 (Volleyball)
5A	1300 – 2224	253 schools; 252 (Basketball); 251 (Football); 253 (Volleyball)
4A	545 – 1299	213 schools; 212 (Basketball); 192 (Football); 208 (Volleyball)
3A	250 – 544	233 schools; 231 (Basketball); 206 (Football); 221 (Volleyball)
2A	105 – 249	219 schools; 216 (Basketball); 207 (Football); 156 (Volleyball)
1A	104.9 and below	220 schools; 218 (Basketball); 148 (Football); 122 (Volleyball)

SPRING BOARD MEETING

COMMITTEE MEETINGS

THSCA Committees

FINANCE/AUDIT COMMITTEE

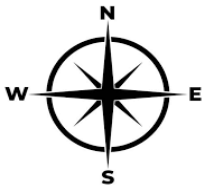
1. John King, Chairman
2. Lee Wiginton
3. Kendall Miller
4. Mark Torres
5. Sam Wells

Executive Director's Office

BYLAWS COMMITTEE

1. Adam Cummings, Chairman
2. Charlie Drum
3. Ricklan Holmes
4. Chad Dunnam
5. Jeff Rayburn
6. Danny Servance

Board Room East



ETHICS COMMITTEE

1. Carlos Lynn, Chairman
2. Kevin Crane
3. Robert Flores
4. Dave Henigan
5. Fred Staugh
6. Richard Bacon

Front Offices

MAGAZINE COMMITTEE

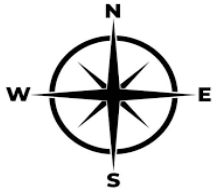
1. David Malesky, Chairman
2. Matt Lovorn
3. Lance Moffett
4. Jason Wilson
5. Jerod Womack
6. James Williams

Workroom

POLICY COMMITTEE

1. Grady Rowe, Chairman
2. Jerry Carpentier
3. Leo Mireles
4. Aaron Roan
5. Shane Anderson
6. Amanda Wolf-Schramm

Board Room West



FINANCE COMMITTEE MEETING
April 2, 2023

Chairman: John King

Members: ☐ Sam Wells ☐ Kendall Miller ☐ Mark Torres ☐ Lee Wiginton ☐ Shaun McDowell

Review Minutes:

- **December Finance Meeting**
  - □ *Approve Minutes*

REVIEW RECOMMENDATION:

- THSCA Financial Report
- THSCEF Financial Report
- THSCA Scholarships

COMMENTS:

Signature of Chairman

Date

BYLAWS COMMITTEE MEETING
April 2, 2023

Chairman: Adam Cummings

Members: ☐ Charley Drum ☐ Ricklan Holmes ☐ Chad Dunnam ☐ Jeff Rayburn ☐ Danny Servance

Proposed changes to THSCA Bylaws:

- No proposed changes at this time

Review THSCA Bylaws:

- Review for grammatical errors and outdated Bylaws
  - ☐ Article III
  - ☐ Article IV

COMMENTS:

Signature of Chairman

Date

ETHICS COMMITTEE MEETING
April 2, 2023

Chairman: Carlos Lynn

Members: ☐ Kevin Crane ☐ Robert Flores ☐ Dave Hennigan ☐ Fred Staugh ☐ Richard Bacon

Proposed changes to THSCA Code of Ethics:

- No proposed changes at this time

Discuss thoughts on THSCA member coach penalized by UIL SEC :

- Is there a need/obligation for the THSCA Ethics Committee to send a letter out to any coach that receives a penalty from the SEC?

COMMENTS:

Signature of Chairman

Date

MAGAZINE COMMITTEE MEETING
April 2, 2023

Chairman: David Malesky

Members: ☐ Matt Lovorn ☐ Lance Moffett ☐ Jason Wilson ☐ Jerod Womack

Review of TEXAS COACH:

- Becky Adams Discussion

COMMENTS:

Signature of Chairman

Date

THSCA POLICY COMMITTEE MEETING
April 2, 2023

Chairman: Grady Rowe

Members: ☐ Jerry Carpentier ☐ Leo Mireles ☐ Aaron Roan ☐ Shane Anderson ☐ Amanda Wolf-Schramm

Proposed Changes to THSCA Policies:

☐ **Approve Language (Action)**

1.50 Fundraising for Outside Organizations

(4/23) THSCA raises funds from its members for the Goodwill Programs and the Benevolence Fund (Our Day to Shine) to directly benefit coaches and athletes, thus the THSCA will not partner with any outside organizations or non-profits to solicitate donations from its membership.

Review Current THSCA Policies:

- Review for grammatical errors or outdated policies
  - ☐ Section 2: Coaching School

COMMENTS:

Signature of Chairman

Date

THSCA President Elect COMMITTEE MEETING
April 2, 2023

Chairman: John King

Members: ☐ Chad Dunnam ☐ Kevin Crane ☐ Dave Henigan ☐ Fred Staugh
☐ Shane Anderson ☐ Jerry Carpentier ☐ Lance Moffett ☐ Shaun McDowell ☐ Richard Bacon

COMMENTS:

Signature of Chairman

Date

SPRING BOARD MEETING

MONDAY, APRIL 3, 2023

SPRING BOARD MEETING

NORTH TEXAS

ERIC MORRIS – UNIVERSITY OF NORTH TEXAS

THSCA

TEXAS HIGH SCHOOL COACHES ASSOCIATION
& COACHES EDUCATION FOUNDATION

Helping Coaches Help Kids

SINCE 1930

SPRING BOARD MEETING

PRESIDENT-ELECT NOMINNEE UPDATE

UIL UPDATE

TASO UPDATE

Mike Fitch

TASO UPDATE

Joe and Glen,

My name is Chris Brister, and I'm the head football coach / campus athletic coordinator at CyFalls High School. I am also president of the Greater Houston Football Coaches Association (GHFCA) which represents 175 schools in the Houston Area.

It has been brought to our attention that TASO is considering making substantial changes to the officiating procedures for the state quarterfinal, semifinals, and the state championship for football. Our understanding is that officiating crews will be limited to working only the quarterfinals OR semifinals, and no official will be able to work a state championship game in consecutive years.

As a Texas high school football coach, I am strongly opposed to the changes proposed by TASO. Reaching the quarterfinal round and beyond is quite an accomplishment for a school, team, coaching staff, and community. Our schools and communities deserve the best officiating crews agreed upon by both teams. TASO's decision to limit the number of crews available is unfair to the teams they are officiating. Any team that is playing that deep in the playoffs has earned the right to be there. This is no different than an officiating crew. A crew earns the right to work high profile games based on their performance throughout the year. TASO has no right to dictate who is available for games of that magnitude.

Our membership feels the same way and has voiced their concerns regarding the proposed changes. As the representing body for all high school athletes, the Greater Houston Football Coaches Association asks that THSCA opposed the changes proposed by TASO for the reasons mentioned above.

Thank you,
Chris Brister
CyFalls Football

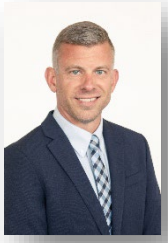
LEGISLATIVE UPDATE

DR. CURTIS CULWELL

SPRING BOARD MEETING

COMMITTEE REPORTS

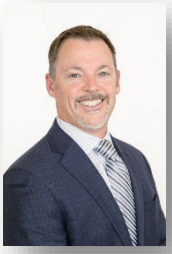
THSCA Committee Reports



BYLAWS
Adam Cummings

ETHICS
Carlos Lynn

MAGAZINE
David Malesky



POLICIES
Grady Rowe

FINANCE
John King

SPRING BOARD MEETING

EXECUTIVE DIRECTOR'S REPORT

THSCA Financial Report

Texas High School Coaches Association
Report on Financial Condition
Cash and Investments Only

	Feb 28, 23	Feb 28, 22
ASSETS		
Current Assets		
Checking/Savings		
10000 · Cash & Checking Accounts		
1030 · Chase Operating Acct.	190,195.36	99,274.37
1010 · Chase Special Acct-Joe	822.24	913.52
1000 · Chase Revolving-Glen	381.02	740.94
1020 · Chase Special Acct-Internal CD	1,000.00	1,000.00
0090 · Petty Cash	32.82	32.82
Total 10000 · Cash & Checking Accounts	192,431.44	101,961.65
Total Checking/Savings	192,431.44	101,961.65
Other Current Assets		
12000 · Investments & CDs		
1056 · Broadway Bank MM		256,254.79
1055 · Frost Bank MM	26,161.19	250,993.46
1064 · Frost Savings	410.00	410.00
1057 · Randolph Brooks FCU MM	543.28	542.24
1059 · Sage Bank MM	412.94	412.40
1063 · Sage Bank CD		258,583.80
1070 · Schwab MM Account		249,028.29
Total 12000 · Investments & CDs	27,527.41	1,016,224.98
12500 · Rainy Day Funds		
1451 · Indexed Annuity	762,255.08	758,816.59
1071 · Schwab Investment Account		
1071A · Schwab Investments Cash	63,792.69	251,000.00
1071B · Schwab Investments Cost Basis	991,311.20	
1071C · Schwab Investments Unrealized	2,819.41	
Total 1071 · Schwab Investment Account	1,057,923.30	251,000.00
Total 12500 · Rainy Day Funds	1,820,178.38	1,009,816.59
Total Other Current Assets	1,847,705.79	2,026,041.57
Total Current Assets	2,040,137.23	2,128,003.22
TOTAL ASSETS	**2,040,137.23**	**2,128,003.22**

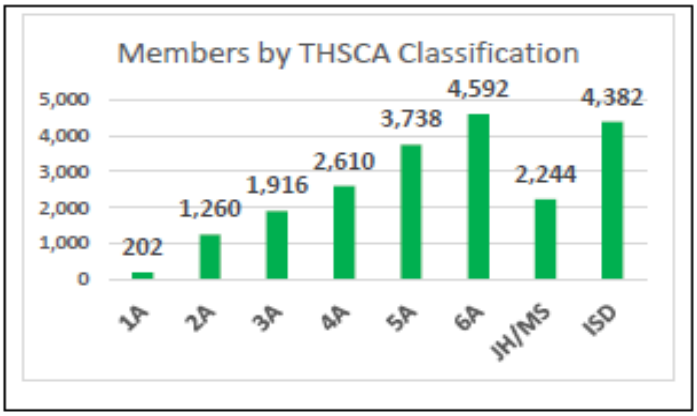
THSCEF Financial Report

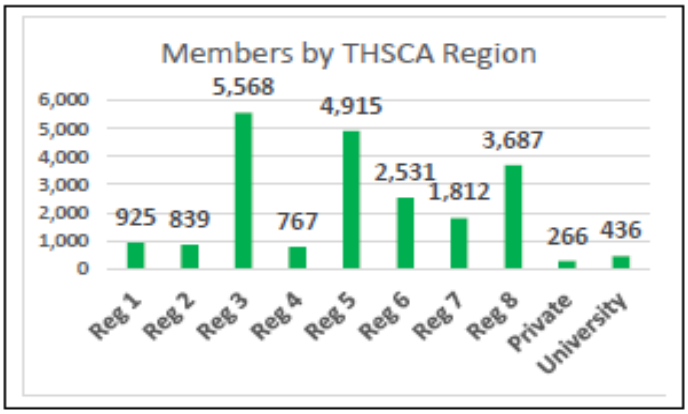
Texas High School Coaches Education Foundation
Report on Financial Condition
Cash and Investments Only

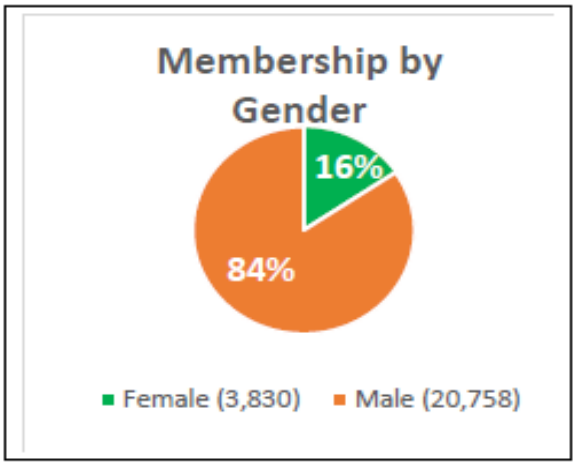
	Feb 28, 23	Feb 28, 22
ASSETS		
Current Assets		
Checking/Savings		
10000 · Operating Funds		
10001 · Frost Checking	115,077.63	28,427.32
10400 · Sage Capital Bank MM	2,968.15	252,126.74
Total 10000 · Operating Funds	118,045.78	280,554.06
10100 · Benevolence Funds		
10200 · Frost Benevolence Acco...	142,960.33	110,373.86
10300 · Frost Benevolence MM	36,947.77	36,732.66
Total 10100 · Benevolence Funds	179,908.10	147,106.52
11999 · Cash Box		500.00
Total Checking/Savings	297,953.88	428,160.58
Total Current Assets	297,953.88	428,160.58
TOTAL ASSETS	**297,953.88**	**428,160.58**

Membership/Demographic Report

22-23 Membership Count as of 3/6/2023: **25,003**



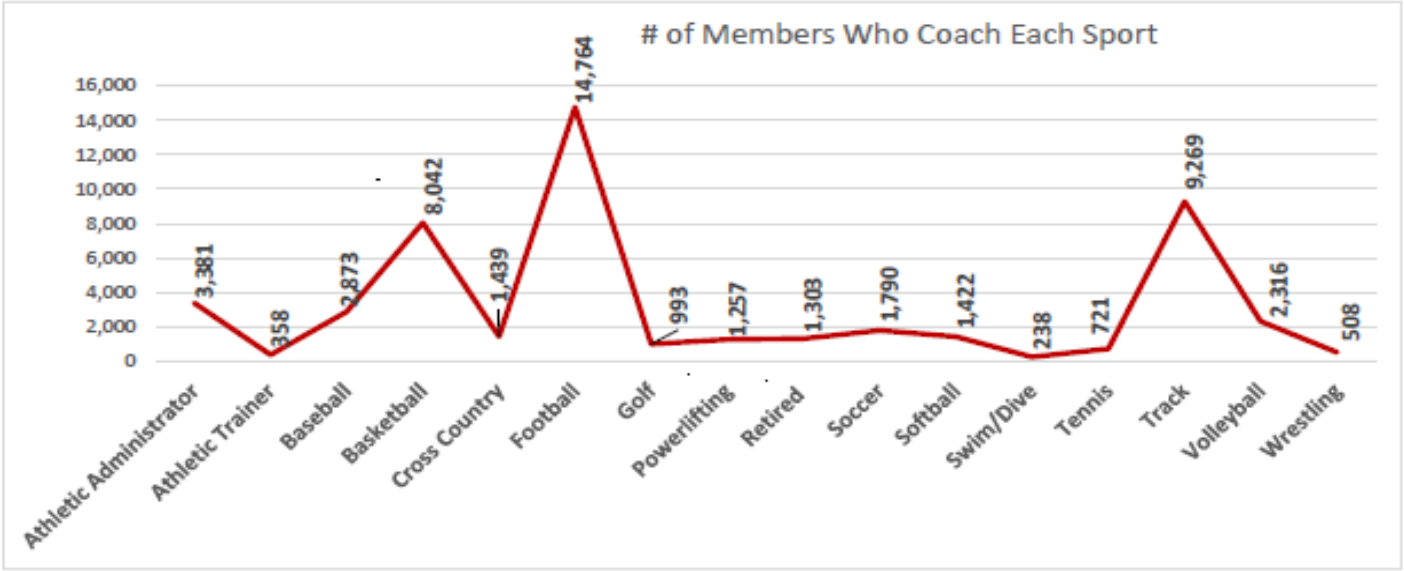




Coaching School Registration Fees:
42 % paid by Coach
58 % paid by School/District

Membership Renewals:
37 % paid by Coach
63% paid by School/District

Payments processed during 2022:
67 % processed in house by THSCA Staff
33% processed online by coach in THSCA Portal



THSCA: Jody Conradt Award

Coach Conradt was the head coach for the women's team at University of Texas at Austin (UT). Her coaching career spanned 38 years, with the last 31 years at UT from 1976 to 2007. She also served concurrently as the UT women's athletic director from 1992 to 2001. During her tenure at UT, she achieved several notable personal and team milestones in collegiate basketball. At retirement, she had tallied 900 career victories, second place in all time victories for an NCAA Division I basketball coach. Conradt was inducted in the inaugural class at the Women's Basketball Hall of Fame in 1999.

REQUIREMENTS:

- The candidate must be a female professional member in good standing of the THSCA
- The candidate should have served as a positive role model for athletes and coaches
- The candidate should, by her actions and lifestyle, bring credit to the coaching profession
- The candidate must be a female that has made a significant contribution to women's high school athletics in Texas.
- The candidate's win/loss record should not be the sole determining factor in selecting the nominee
- The candidate must be a member of THSCA based on the following bracket:
    - 2022-2025: 10 years
    - 2025-2030: 15 years
    - 2030-2035: 20 years
    - 2035-future years: 25 years

Comparison to the Tom Landry Award:

- The candidate must be a member in good standing of the THSCA.
- The candidate's won/loss record should not be the sole determining factor in selecting the nominee.
- The candidate should have made a significant contribution to the athletes and the game of football in our state.
- The candidate should have served as a positive role-model for athletes and coaches.
- The candidate should, by his actions and lifestyle, bring credit to the coaching profession.
- The candidate must be an active football coach in good standing of the Texas
- High School Coaches Association.
- The candidate must have been coaching for a minimum of twenty-five years.

Board Responsibilities (Freshman)

FRESHMAN DIRECTOR

- ✓ Select President-Elect Nominees at Spring Board Meeting
- ✓ Assist with Power of Influence Meeting in your region
- ✓ Submit a sport specific article by March
  - *Please keep in mind, if you are not comfortable writing an article, you can ask that someone else write one. However, please be sure they let me know when they submit it that it was at your request so I can check off that you have met your requirement for an article submission for this year.*
- ✓ Assist other directors with Regional Meetings
- ✓ Preside over Satellite site for February Regional Meeting
- ✓ Communicate with assigned sport Advisory Committee
  - *See Details Below*
- ✓ Bring a staff member to the Hall of Honor

Communication Responsibilities:

- **Freshman Director**
  - Communicate with assigned Sport Advisory Members in your Region:
    Team Tennis-Wrestling (B/G)-Tennis-Golf (B/G)
    1. Email Advisory Members in March
       - March Email: TO INCLUDE: (Check-in, Start SET Committee Search, SET Committee Timeline, THSCA Update)
    2. Email Advisory Members prior to their Sport Seasons
       - Pre-Season Email: TO INCLUDE: (Check-in, Best Wishes, THSCA Update)
         - **Team Tennis:**
         - **Wrestling (boys & girls):**
         - **Tennis:**
         - **Golf (boys & girls):**

    **NOTE* – We will compose emails for you to use or you can write your own.
    3. Call (by phone) advisory members in July
       - Call each Advisory Member (for assigned sports) in July
         - Introduce yourself, thank them for their service, ask how you can help them

Board Responsibilities (2nd Year)

2ND YEAR DIRECTOR

- ✓ Vote on Coaching Beyond the Game Award – December Board Meeting
- ✓ Preside over the January Power of Influence Meetings
- ✓ Assist Senior Director with Regional Meeting
- ✓ Submit or secure sport specific article in another sport other than the one you coach by March
  - *Please keep in mind, if you are not comfortable writing an article, you can ask that someone else write one. However, please be sure they let me know when they submit it that it was at your request so I can check off that you have met your requirement for an article submission for this year.*
- ✓ Communicate with assigned sport Advisory Committee
  - *See Details Below*
- ✓ Support Super Elite Team committee selections through Advisory Members through in your Regions. Responsible for submitting committee selectins to THSCA by July 1.
- ✓ Bring a staff member to the Hall of Honor

Communication Responsibilities:

- **2nd Year Director**
  - Communicate with assigned Sport Advisory Members in your Region:
    XC (B/G)-Water Polo-Soccer (B/G)-Swim & Dive-Track & Field (B/G)
    1. Email Advisory Members in March
       - March Email: TO INCLUDE: (Check-in, Start SET Committee Search, SET Committee Timeline, THSCA Update)
    2. Email Advisory Members prior to their Sport Seasons
       - Pre-Season Email: TO INCLUDE: (Check-in, Best Wishes, THSCA Update)
         - **Cross Country (boys & girls):**
         - **Water Polo (Aquatics):**
         - **Swim & Dive (Aquatics):**
         - **Track & Field (boys & girls):**

    **NOTE* – We will compose emails for you to use or you can write your own.
    3. Call (by phone) advisory members in July
       - Call each Advisory Member (for assigned sports) in July
         - Introduce yourself, thank them for their service, ask how you can help them

Board Responsibilities (Senior)

SENIOR DIRECTOR

- ✓ Preside over Regional Meetings (main site)
- ✓ Vote on Distinguished Service Award at March Board Meeting
- ✓ Establish Power of Influence Meeting dates and sites
- ✓ Preside over Power of Influence meetings after Regional Meeting
- ✓ Submit or secure goodwill article by March
  - *Please keep in mind, if you are not comfortable writing an article, you can ask that someone else write one. However, please be sure they let me know when they submit it that it was at your request so I can check off that you have met your requirement for an article submission for this year.*
- ✓ Select mentee candidate for Mentoring Program from your region at Dec. BOD meeting
- ✓ Communicate with assigned sport Advisory Committee
  - *See Details Below*
- ✓ Communicate with ALL Advisory Members prior to *Regional Meeting*
- ✓ Bring a staff member to the Hall of Honor

Communication Responsibilities:

- **Senior Director**
  - Communicate with assigned Sport Advisory Members in your Region: **Football-Volleyball-Basketball (B/G)-Softball-Baseball**
    1. Email Advisory Members in March
       - March Email: TO INCLUDE: (Check-in, Start SET Committee Search, SET Committee Timeline, THSCA Update)
    2. Email Advisory Members prior to their Sport Seasons
       - Pre-Season Email: TO INCLUDE: (Check-in, Best Wishes, THSCA Update)
         - **Football:**
         - **Volleyball:**
         - **Basketball (boys & girls):**
         - **Softball:**
         - **Baseball:**

    *NOTE – We will compose emails for you to use or you can write your own.

    3. Call (by phone) advisory members in July
       - Call each Advisory Member (for assigned sports) in July
         - Introduce yourself, thank them for their service, ask how you can help them

NIL Advisory Committee (THSCA & THSADA)

To Whom It May Concern,

The THSCA (Texas High School Coaches Association) and the THSADA (Texas High School Athletic Directors Association) have collaboratively formed an NIL Advisory Committee to discuss the effect on Texas interscholastic athletics should state law be passed for student-athletes to monetize their NIL at the high school level.
The THSCA consists of over 25,000 members representing all sports both male and female and the THSADA consists of over 2,000 athletic administrators representing school districts of all classifications throughout our state. The advisory committee is made up 10 head coaches, 10 athletic directors, 5 association executives, and 2 NIL education experts. The committee received education from the Eccker Sports Group (NIL Education) along with reviewing the requirements and restrictions across the 27-state high school athletic/activities associations who have allowed high school student-athletes to monetize their NIL. It is noteworthy that of those 27 states, none of them have had a state law passed high school student-athletes the ability to monetize their NIL. Rather, in all of those situations, the high school athletic/activities association in those state have either updated their association's by-laws or issued a clarification statement of their by-laws that indicated that participating in NIL endorsements would not cause a high school student-athlete to be in-eligible to play in the competitions that they govern.
The THSCA along with the THSADA are opposed to the NIL Bill(s) currently filed in the 88th Texas Legislative Session. The compilation of thoughts/opinions from the NIL Advisory Committee are described below.

Sincerely,

Joe Martin
Executive Director
Texas High School Coaches Association
Association

Rusty Dowling
Executive Director
Texas High School Athletic Directors

Reasons for Opposition:

1. The recent US Supreme Court decision was based on an antitrust violation by the NCAA against a specific class of US citizens (collegiate student-athletes) that determined that the NCAA was putting unreasonable restrictions on the educational benefits that those collegiate student-athletes could earn. Because of the participation of those student-athletes in college athletics, the universities and conferences earn millions of dollars, and those student-athletes were considered by the Supreme Court to be "work force" and that is where the anti-trust issue derived from. In our Texas high schools, we do not believe high school student-athletes would ever be included in that class and so that ruling should not apply to high school student-athletes. By definition, interscholastic athletics are not beholden to antitrust laws. All of our departments in the state receive funding from our general budgets and we are not making any type of profit in our programs.
    a. NIL got footing when NCAA was making Billions of dollars off of athletic events (TV money, Bowl games, March Madness, etc.).
    b. Very few athletic programs are profitable in HS
    c. Money generated goes back to general fund, not to coaching salaries, coaching bonuses, facility upgrades, etc.
2. Getting further away from the mission of education-based athletics.
    a. HS NIL undermines the process of developing amateur athletes for adulthood by rushing decisions and situations that will occur at later stages of life. The virtues of amateur athletics, character building, self-sacrifice, and teamwork will be jeopardized for the "almighty dollar."
    b. We will lose the true benefits of HS athletics and what makes Texas HS sports unique. Texas is the standard of high school athletics that other states aspire to emulate.
    c. Disruption of the locker room setting in our programs. Coaches all fight hard to establish positive culture. One could simply look at the current state of the NCAA to see how NIL erodes team culture and encourages a "what is in it for me?" attitude amongst athletes.
3. Disproportionate opportunities for schools in urban areas as opposed to rural areas.
    a. Affluent areas will have an even greater advantage.
    b. Disparity in NIL opportunities between single and multi-school districts?
    c. The inequities between rich and poor districts, small/large districts, districts where NIL will be a priority.
4. Title IX issues. Will sports with less "fanfare" have the same opportunities? How, who will regulate, how will this be checked on, what accountability will there be?
    a. Potential for sexualization of female athletes
    b. Title IX implications. My hunch is, similar to the NCAA, the focus of boosters/collectives will be on boys' football and boys' basketball.
5. The role of a coach will be greatly diminished. There will be increased power by 3rd party "handlers", agents or whatever, who do not have the well-being of the student first. Will create a "AAU" feel within all high school sports.
6. Students and parents not having the education on taxes, economic status, grants, etc.

    a. Money earned will effect the entire family including any possible financial aid or grant money for other family members
7. Recruiting Issues and effect on competitive equity:
    a. Transfers and recruiting will be worse than it already is in our state. We question athletes transferring for athletic purposes on a daily basis, and I think NIL would only exacerbate this situation. It would seem very difficult to police.
    b. How do we keep the street agents/recruiters from keeping our kids from trying to get a better deal at another school?
    c. We are currently battling our athletes being recruited away to private/charter schools, and again, NIL could make this an even more challenging task - who is to say they would play by the same rules?

Administrative Oversight Concerns should NIL pass:

1. Who and how will NIL deals be monitored and policed?
    a. DEC's already struggle policing UIL rules because of a lack of training and knowledge.
    b. Athletic Departments will now become monitors of contracts, police of NIL violations, etc.
    c. We must have structure and parameters set so that everyone is following the same plan. We cannot have our governing body roll this out like the NCAA did!
    d. What responsibilities will the school districts, coaches, athletic directors, etc. have?
2. Prohibit use of school/district name, logo, facilities in NIL deals
3. Prohibit the promotion of products, social media posts, etc. during official team activities.
4. Restrict the type of businesses that may be allowed to give NIL deals.
5. Limit the length of any NIL deal only until they graduate from high school and then any NIL deal should terminate.
6. It is imperative that we have a clearing house/platform which recipients must register, and the information is made public/available to districts and DEC's.
7. 3rd party individuals that broker NIL deals must be registered and certified by the state of Texas.
    a. Charge a "healthy" registration fee for 3rd party brokers ($1,000/year)
    b. Limit compensation percentages to 5% for "3rd party brokers" to ensure the athletes are getting the benefit of NIL deals.
8. PAPF must be changed to include an NIL section. Potential amendments:
    a. Has the student-athlete received any NIL compensation?
    b. Has the student-athlete been contacted by a representative of the receiving school regarding any potential NIL compensation?
    c. 365 day waiting period for varsity eligibility for any student-athlete has already received NIL compensation at the previous school.
9. This will create an unfair playing field for schools that don't have the resources for NIL money. Quality athletes will be persuaded to attend other schools that have the resources.
10. Addition of rules surrounding a new student-athlete and their availability of receiving NIL.
11. NIL deals cannot be made by coaches or district employees.
12. Rules that prohibit coaches and district employees from seeking NIL deals for student-athletes
13. Student-athletes cannot receive money until after graduation.
14. Unlike Universities and Colleges, athletic departments do not have extra staff to oversee NIL compliance.

Executive Director's Report

➢ Superintendent Advisory Committee

- We will start this in 2023-24
- We will use outgoing Board of Director's Superintendents
- We will have an At-Large
- Curtis Culwell will be the Chair

➢ Trainer Advisory Committee

- We are working on the structure of this committee
- Possible start would be 2024-25

➢ Eccker Group Agreement

➢ Retired Coach Membership

March 20, 2023

Coach Grady Rowe
THSCA Senior Director Region V
Bellville High School
850 Schumann Road
Bellville, Texas 77418
growe@bellvillebrahmas.org

Dear Coach Rowe,

I trust this short correspondence finds you and the Mighty Brahmas doing well.

As an active and proud member of the THSCA since the 1970's, I wish to say a huge THANK YOU to you for your impressive and passionate leadership in representing Region V of the THSCA. In fact, you and the entire board of directors are appreciated for how you continue to "Stand In The Gap" and personify what the "Power of Influence" should always be.

Since I am now a full-fledged retired, yet active member of the THSCA, I totally understand the in's and outs of being r-e-t-i-r-e-d along with the fact that there is a huge population of retired Texas High School Coaches. With that being said, I am writing this correspondence on behalf of that population with regards to membership. Many if not most of us retired coaches wish to continue to remain as active as possible within our incredible organization (THSCA & THSCEF).

My question for you and the Board of Directors.

Would the Association take under consideration a study of the feasibility of a possible reduced rate for yearly membership for retired coaches with 35 or more years of accrued membership? Over the past five years or so, this topic has been bantered about amongst fellow coaches. It's not a deal breaker by any means. Yet, an action of this kind would be more than respected and appreciated without question.

Having also being an active member and Committee Chair with the American Football Coaches Association (AFCA) for over 40 years, I can appreciate that Association via its Constitution Article IV covering Membership providing Lifetime Membership and its privileges for any member with 35 or more years.

I hope this correspondence isn't in any way found to have any negative connotations attached to it.
There are none intended. I've always found transparency with regards to matters dealing with our incredible Association to be healthy.

Tim Teykl
Retired
THSCA Member #4209

SPRING BOARD MEETING

COACHING SCHOOL

2023 Coaching School & Convention
Houston, TX (July 15,16-18)

HOUSING INFORMATION

Headquarter Hotels:
THSCA – Mariott Marquis
Wives Assoc – Marriott Marquis
Athletic Directors – Hilton Americas

SATURDAY, JULY 15TH:

- **New Board Indoctrination**
  - GRBCC – 8:30 a.m. (casual)
    - Chip Darden, John Settle, Clint Hartman, Shaun McDowell, Todd Quick, Juan Morales Jr., At-Large
- **Board Of Directors Meeting (casual)**
  - GRBCC – 1:00 p.m.
    - ALL Directors & Director-Elects will be present at this meeting
    - Saturday's meeting will cover business and conclude with a walk-through of the convention center and registration area.
- **Hall Of Honor Banquet (business professional)**
  - GRBCC – 7:00 p.m.
    - Directors and Director-Elects will possibly have assigned duties.

SUNDAY, JULY 16TH: (business casual)

- **Registration**
  - Sunday - 8am - 5pm, arrive at 7:30 for RCS Tutorial
    - We will open Pre-Registration and Onsite Registration at 8:00 am on Sunday, July 16.
    - Board of Directors will have assigned stations to work.
- **Huddle Up**
  - Sunday – 12 to 1pm
- **NCAA Div. I Football Panel & Leadership in Women's Coaching**
- **Networking Reception**
  - Sunday - 5:30 to 6:30pm

MONDAY, JULY 17TH: (business casual)

- **UIL Breakfast**
  - Monday – 7:30am to 8:30am
- **Past Director's Luncheon**
  - Monday – 11:30am to 1:00pm
- **Regional Meetings**
  - Monday – 3:45pm to 5:00pm
- **Networking Reception for Coaches of Girl's Sports**
  - Monday – 5:30pm to 6:30pm
- **Past President's Reception**
  - Monday – 6:30pm to 8:00pm

Tuesday, JULY 18TH: (business professional)

- **General Meeting**
  - Tuesday – 11:30am to 1:30pm

Wednesday, JULY 19TH: (casual)

- **Old/New Board Meeting**
  - Wednesday – 8:30am to 9:30am

SPRING BOARD MEETING

Regional Discussion

Regional Discussion

Region 1
Adam Cummings

Region 5
Grady Rowe &
Jason Wilson

Region 2
Aaron Roan

Region 6
Sam Wells

Region 3
Carlos Lynn

Region 7
Leo Mreles

Region 4
Danny Servance

Region 8
David Malesky

SPRING BOARD MEETING

THSCA AWARDS: VOTE

2023 Putt Powell Award

THSCA Policy for Electing Recipient:

(8/7/70) (3/93) - After a meeting with the Texas Sportswriters Association members in Houston on the night of August 6, 1970, it was agreed that the THSCA would pick the regional nominees at the regional meeting (held in February each year) and each regional director will announce the Putt Powell Sportswriter of the Year selected by the Board. (12/82) - The THSCA will release the name of the Putt Powell Sportswriter of the Year immediately after the March Board meeting. (3/99) The THSCA Board of Directors voted that the winner of the Putt Powell Sportswriter of the Year Award may not be nominated for the award again until 10 years have elapsed.

Putt Powell:

Region	Full Name	Chapter
1	Lee Passmore	Press Pass Sports
2	Jonathan Hull	Wichita Falls
3	Greg Riddle	Dallas Morning News
4	Oscar Leroy	MRT/Midland
5	Dennis Silva	Houston Chronicle
6	Brice Cherry	Waco Tribune Herald
7	Quentin Martinez	CC Caller Times
8	Rick Cantu	AAS

2023 Curly Hays Award

THSCA Policy for Electing Recipient:

Officials' Awards (12-12-87) - It will be known as the Curly Hays Award. (March,1988) The criteria for selecting nominees for the "Curly Hays Award" will be that an official will be officially retired or deceased and contributed twenty years to officiating and athletics and athletes in the state of Texas. (12/89) Nominated by each region at the Regional Meetings and will be voted on by the Board of Directors at the March Board Meeting.

Curly Hays:

Region	Full Name	Chapter
1	Mickey White	Amarillo
2	Dr. Tony Dutton	San Angelo
3	Bill Tilley	Fort Worth
4	John Duncan	Permian Basin
5	Norman Richardson	Houston
6	Bobby Bain	Tyler Chapter
7	Tony Guerro	RGV
8	Randy Wilson	San Antonio

2023 Trainer of the Year Award

THSCA Policy for Electing Recipient:

(7/95) Each region, at their February Regional Meeting, is to nominate one trainer to be considered for the THSCA Trainer of the Year Award. The final vote will be taken at the Board of Directors Meeting in March. The criteria for selection of this nominee will be as follows:

1) The candidate must be a member of the Southwest Athletic Trainers Association.
2) A head coach at the school he/she (the trainer) is currently employed must nominate the candidate.
3) Award recipients may only receive this award one time.
4) The candidate should have served as a positive role model for athletes and trainers.

Trainer of the Year:

Region	Full Name	Chapter
1	Lacet Steele	Lubbock Monterey
2	Wendy Svoboda	Stephenville
3	Corwin Anschutz	Lone Star
4	Raithel Martin	Andrews
5	Kevin Roberts	Terry
6	Bethany Coyne	Palestine HS
7	Sabrina Gonzales	Mathis
8	Ashley Anderjeski	Brennan

2023 Tom Landry Award

The Tom Landry Award is awarded by the Texas High School Football Hall of Fame. It will be presented at the annual THSFHOF Banquet in May in Waco. The THSCA Executive Director will make the presentation.

According to THSCA policy:

Tom Landry Award (12/89) - Each region at their Regional Meeting is to nominate one coach to be considered for the Tom Landry Award. The final vote will be taken at the Board of Director's Spring Meeting. The criteria for the selection of this nominee will be as follows:

1) The candidate must be a member in good standing of the THSCA.
2) The candidate's won/loss record should not be the sole determining factor in selecting the nominee.
3) The candidate should have made a significant contribution to the athletes and the game of football in our state.
4) The candidate should have served as a positive role-model for athletes and coaches.
5) The candidate should, by his actions and lifestyle, bring credit to the coaching profession.
6) (3-90) The candidate must be an active football coach in good standing of the Texas High School Coaches Association.
7) (3/99) The candidate must have been coaching for a minimum of twenty-five years.

Tom Landry:

Region	Full Name	Chapter
1	Jimmy Thomas	Littlefield HS
2	Mike Fullen	Abilene HS
3	Carlos Lynn	Crowley
4	Fred Howard	Monahans
5	Stephen Dixon	Houston Heights
6	Oscar Wilson	Longview
7	Brent Davis	Gregory Portland
8	Drew Sanders	Vandergrift

2023 Coaching Beyond the Game

This award is presented to an individual who has impacted their team, school and community through their passion and commitment to "coach beyond the game" and honors their leadership in creating and sustaining programs that address the social issues today.
In nominating a candidate, we ask that you know of specific programs or initiatives the coach has instilled.

Be prepared at a later date, to provide all the information on these programs and initiatives to be presented to the Board of Directors in December. Please keep in mind this is not about wins and losses, it is truly about coaching BEYOND the game.
This award will be presented at the annual Texas High School Coaches Education Foundation Leadership Summit in February 2022 in Arlington.

Coaching Beyond the Game:

Region	Full Name	Chapter
1	DJ Mann	Lubbock Coronado
2	Jake Escobar	Comanche
3	Marvin Sedberry Jr.	Terrell
4	Darren Walker	EP Franklin
5	Cornelius Anthony	Ft. Bend Hightower
6	Jack Alvarez	Marshall HS
7	Chris Steinbruck	Flour Bluff
8	Joe Frank Martinez	Austin Travis

THSCA Distinguished Service Award

Distinguished Service Award (12/8/67) The THSCA will give an outstanding achievement award to deserving people assisting the THSCA and coaching profession.

1960	Louis Freeman
1961	Mike Brumbelow
1962	Tonto Coleman
1963	Berl Huffman
1964	Gov. John Connally
1965	Atty. Gen Waggoner Carr
1966	Claude Gilstrap
1967	Rep Ben Barnes
1968	R. J. Kidd
1968	Harold Ratliff
1968	Tonto Coleman
1969	Frank Denius
1969	Sander W. Shapiro
1969	Dr. Kenneth McFarland
1970	Dr. Ed Franklin
1970	Mike Cook
1970	Dr. Loren Young
1971	Lonnie Witte
1971	Charlie Needham
1971	Marilyn Van Derbur
1972	Sen. John Tower
1972	Rep. J.J. Pickle
1972	Lamar James
1972	Lt. Gov. George Nigh
1973	Rooster Andrews
1973	Bill McMurray
1973	Dr. Carl S. Winters
1974	Joe Tusa
1974	Dave “Red” Ramsey
1974	Tony Mason
1975	Jerry Sadler
1975	Abe Martin
1975	Chena Gilstrap
1975	Dr. Henry M. Johnson
1976	Carroll Schultz
1976	L.Z. Zimmerman
1976	Reynell Wilson
1976	Roland Storey
1977	Dr. Rhea Williams
1977	Phyllis McConachie
1977	Mrs. Pete Shotwell
1977	Bill Carmichael
1977	Bob Richards
1978	Odus Mitchell
1978	Putt Powell
1979	Grant Teaff
1980	Willard Clark
1980	Rooster Andrews
1983	Darrell Royal

1983	Randolph Moerke
1985	Pat Patterson
1987	Jerry Larned
1987	Grant Teaff
1989	Gerald Breeding
1990	Ronny Flowers
1992	Dr. Thurston Dean
1992	Rep. Edmund Kuempel
1993	Jim Barnes
1993	Bill Kelley
1993	Charles McCleary
1994	Lynn Marler
1994	Rep. Mark Stiles
1994	Jack Jordon
1995	Bobby Evans
1997	Jimmy Don Mitchell
2000	Dr. Mike Moses
2000	Billie & Harry McAninch
2001	Mike Anderson
2001	John Kelley
2002	Craig Way
2003	Dr. Skip Casey
2003	Dr. Jesse DeLee
2004	John Cardinal
2004	Bruce Hardy
2005	Toby Lierman
2005	Dave Campbell
2005	Dr. Bud Curtis
2006	Mack Brown
2007	Jon Heidke
2008	Grant Teaff
2009	DeLoss Dodds Dr. Bill Farney
2010	Jim Mery
2011	Phillip Engle Rayan Rutledge
2012	Senator Leticia Van de Putte
2013	Grant Teaff
2014	Dr. Curtis Culwell
2015	Sports Medicine Assoc of SA
2016	Rep. Jimmie Don Aycock
2017	Charlotte Jones Anderson
2018	Jim Faulk
2019	Dr. Susan Elza
2020	Ronny Flowers
2021	Anthony Boykin
2022	Anthony Criss
2023	Matt Wilson

THSCA Distinguished Service Award

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MATT WILSON

Vice President of Sports

Arlington Convention and Visitors Bureau

Matt Wilson is the Vice President of Sports for the Arlington Convention and Visitors Bureau in Arlington, Texas. In this position, Matt is responsible for marketing Arlington as a destination for sporting events ranging from national youth sports tournaments to NCAA championships and Super Bowls. Matt has served on the Local Organizing Committee for events such as the NCAA Final Four, College Football Playoff National Championship, Wrestlemania and the upcoming NFL Draft. Prior to his work in Arlington, Matt was a founding member of the Austin Sports Commission in Austin, Texas where he worked on events ranging from USA Taekwondo World Championships to Formula 1 racing. Matt's career began with an internship at the Sylvania Alamo Bowl in San Antonio that later materialized into his first full-time position immediately after graduating from Texas Tech University. In San Antonio, Matt worked for the Alamo Bowl, the US Army All-American Bowl and the East-West Shrine Game. Currently Matt serves as the Chairman of the Dallas-Fort Worth Area Tourism Council Sports Alliance, director of the Arlington Sports Advisory Council and a member of the Maverick Club Advisory Committee (University of Texas – Arlington) and recent addition to the Texas Tech College of Media & Communication National Advisory Board.

Matt is a native West Texan and a proud graduate of Levelland High School ('96) and Texas Tech University ('01). Matt's family has strong ties to Texas Tech as his grandparents, parents and three siblings attending the university. He married his high school sweetheart, Leah, and together they enjoy their two beautiful young ladies – Ella and Ava.

SPRING BOARD MEETING

July Board of Director's Meeting – Saturday, July 15, 2023 (1:00-5:00pm)

ADJOURNMENT